



CAPE FEAR BOTANICAL GARDEN

## Director of Horticulture - Job Description Summary

### Cape Fear Botanical Garden – Fayetteville, North Carolina

Founded in 1989, Cape Fear Botanical Garden (CFBG) is a natural beauty situated on an impressive 80 acres nestled between the Cape Fear River and Cross Creek two miles from downtown Fayetteville, NC. CFBG is a 501(c)(3) non-profit offering a variety of experiences, cultural events and educational activities to connect people with nature and each other.

### Summary

The Director of Horticulture will lead through meaningful engagement with staff, volunteers, guests and supporters. A collaborative spirit and creative mindset will contribute in the development of the upcoming comprehensive campaign, including capital improvement initiatives for both garden and facilities. Your experience and problem solving abilities will be instrumental in the realization of CFBG's potential. A positive and energetic approach will be a model to staff and volunteers providing for a variety of experiences, environments and educational opportunities in creating a sense of place and seasonal interest. Dept. leadership will ensure high levels of guest and stakeholder satisfaction through excellence in service and exceeding expectations. A focus on building relationships will expand CFBG's recognition and value.

This position reports to the CEO, is classified as a full-time exempt position and will include both weekday and weekend hours, evenings and holidays.

### Duties and Responsibilities Summary

The ideal candidate will be self-motivated in coordination and communication of CFBG operations from envisioned futures to seasonal and day to day activities. This position will supervise full/part time horticulture staff, volunteers, collaborate with other departments with oversight of the Projects/Facilities Manager and Therapeutic Horticulture Manager and their respective programs. Through management of cultivated gardens, natural areas, plant collections, lawns, nursery, greenhouse, water features, irrigation, site facilities and infrastructure, the Director of Horticulture will create an environmental aesthetic full of learning, well-being and community. The position requires scheduling, budgeting, profit/loss statements, presentations and reporting. The Horticulture Department plays an active role in creating our seasonal Community Garden Experiences. Organizational skills, prioritization, attention to detail, financial reasoning, creative revenue generation and a pro-active work environment are vital in fulfilling a stewardship role of our resources.

### Experience and Knowledge Summary

Past success and experience in public gardens, arboreta or a landscape contracting environment in a supervisory role with a Bachelor's degree or greater in Horticulture, Landscape Architecture, Natural Resource Management or related field is required. Must be able to leverage the strengths of diversity in our community and garden environments. Desirable knowledge includes IPM principles, NC Pesticide License, plant hardiness Zone 7b/8a, Sandhills/Piedmont region and the Cape Fear River watershed. A physical requirement is to safely lift 50 pounds or more.

**Annual salary range based on experience.** Salary range \$52,000 - \$60,000

**Additional information will be provided during the interview process, including more about Cape Fear Botanical Garden, a detailed job description and tour of gardens and facilities. To Apply:** Please visit: <https://www.capefearbg.org/careers/> to complete the employment application. Please email the application, along with your *résumé*, three references, and a cover letter **directly to [jobs@capefearbg.org](mailto:jobs@capefearbg.org)**.