



CAPE FEAR BOTANICAL GARDEN

## Job Description: Horticulture Specialist/Lead

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**Job Summary:** Will work as a team leader performing a variety of skilled horticultural and landscape tasks to maintain grounds, pathways, trails and garden areas. Specialize in one or more areas of irrigation, fountain and pond management, greenhouse management, Integrated Pest Management and/or equipment maintenance and management.

**Details:** This position is classified as a full-time (40 hours/week), non-exempt position and will include both weekday and weekend hours. Must work outside in all weather and routinely lift 50 pounds. Reports directly to the Director/Manager of Horticulture.

**Duties:** Depending on specialty, may include, but not limited to the following:

- Lead horticulture team in best practices to perform grounds upkeep and maintenance utilizing power and hand tools during all seasons and all weather conditions
- Understand and demonstrate proper horticulture practices for soil and plant care
- Repair and maintain irrigation systems including pumps and controllers
- Repair and maintain pond health and equipment including weed control, water level, pumps and fountains
- Repair and operate machinery including hand tools, power tools, tractors and utility vehicles
- Repair and maintain operation of greenhouse including evaporative cooler, fans, heaters, structure and irrigation systems
- Perform sustainable IPM including proper safety and maintenance of equipment, proper chemical use, application and safe storage

**Other duties:**

- Attend staff meetings and participate in all other staff activities
- Additional hours will be required during any holiday event and include evenings
- Other duties as assigned by supervisor

**Education and Experience:**

- Horticulture degree or related field preferred; equivalent experience will be considered
- Certifications and/or licenses preferred
- Education or experience in woodland management or sustainable gardening desired
- Excellent verbal, written and interpersonal communication skills including dealing effectively with the public and volunteers
- Possess a valid drivers license
- Proficiency in conversational Spanish desired

**Compensation:** Starting at \$16/hour commensurate with experience; benefits for healthcare, paid holidays. PTO and vacation days

**To apply:** Please download and complete a Cape Fear Botanical Garden application available at <https://www.capefearbg.org/careers/> along with a cover letter, resume, and three references.